

GMB WOMEN'S CHARTER



For Women in the Workplace GMB will campaign for

- Equal Pay.
- Raising the national minimum wage.
- Full-time rights for part time workers.
- Affordable childcare.
- Ending gender pay gaps, bullying, sexual harassment, domestic violence and sexist dress codes.

For Women in our Union GMB will

- Reach out to working women to encourage them to join GMB.
- Encouraging women who are members to become actively involved in the union.
- Take appropriate steps to tackle underrepresentation of women.
- Ensure the accountability of the unions equality structures.
- Aim to hold Trade Union meetings at the workplace within working hours.

For Women in Society, GMB will

- Encourage women to become actively involved in politics.
- Work with politicians to ensure women's issues are high on the political agenda.
- Fight inequalities within the state pension.
- Highlight the disproportionate effects the recession and austerity have had on women.
- Campaign to reverse maternity and public services cuts.
- Provide guidelines and practical advice on personal safety.