

Help stop the
**PUBLIC SECTOR
PAY PINCH**

WWW.PAYPINCH.ORG

#PAYPINCH

The GMB has published a major new report on the future of public sector pay.

The report makes the case that the 1% pay cap is deeply unfair on individual workers, and that it is a major contributor to the recruitment and retention crisis across the sector.

As Theresa May has said, **“if your pay has stagnated for several years in a row and fixed items of spending keep going up, it doesn’t feel like the economy’s working for you.”**

GMB believes that Ministers need to stop asking public sector staff to pay the price for the mistakes of the financial sector over a decade after the banking crash.

It turns out the public agree: 75% want a real-terms pay rise for public sector workers this year, according to a poll GMB commissioned.

And the GMB report exposes the fact that the pinch on your salaries is even more severe than the public sector pay squeezes under Margaret Thatcher and John Major.

Brexit is pushing inflation up, costing the average fulltime worker an extra £1,426 in lost earnings by 2020 if the 1% cap isn’t lifted.

Enough is enough.

That’s why GMB is taking the message to the Government that they must change course. After seven years of pay cuts, only a real pay rise will do.

You can read the report and sign the petition by visiting www.paypinch.org

KEY FINDINGS

- £ **The pay cap is directly contributing to the recruitment and retention crisis in the public sector**
- £ **The Government’s squeeze on public sector wages is even worse than under Margaret Thatcher and John Major**
- £ **Breaking the cap would be hugely popular – 75% of people support above-inflation wage rises for public sector workers this year, including 69% of Conservative voters**
- £ **Seven years of pay freezes and caps have cost individual public sector workers thousands of pounds each in real terms (see tables on the next page)**
- £ **If the pay cap isn’t lifted then an average full-time public sector worker is set to lose £4,073 in real terms by 2020. £1,426 of this is due to the extra inflation triggered by Brexit alone**
- £ **Women have borne a disproportionate burden from the pay cap – the gender pay gap within the public sector has actually widened since the policy came into force**

NOT A UNION MEMBER? JOIN GMB TODAY TO START FIGHTING BACK

JOIN ONLINE: WWW.GMB.ORG.UK/JOIN

WANT TO GET INVOLVED? JOIN

Joining the GMB is easy, quick and fast. You, or your colleagues, can join via one of the following methods:

1. Online at www.gmb.org.uk/join
2. Complete the GMB application form and post to GMB Public Services Section, 22 Stephenson Way, London. NW1 2HD.
3. Ring 020 7391 6700 and ask how you can join.
4. Email info@gmb.org.uk asking for a membership form.
5. Ask the GMB to visit your workplace and work colleagues: Email info@gmb.org.uk and arrangements can be made to have a face-to-face meeting.

ALREADY A GMB MEMBER?

Ensure your membership details are correct by registering with GMB online: www.gmb.org.uk/login

WHY JOIN GMB?

GMB is Britain's fastest growing trade union.

GMB is a campaigning trade union; its job is to get the best deal for GMB members at work and is committed to building a strong organisation in every GMB workplace and to help make every workplace safer.

Whoever you are, wherever you work, joining GMB is the right decision.

GMB MEMBERSHIP RATES

Full time - £3.00 a week - £13.00 per month

Part time - £1.75 a week - £7.59 per month



YOUR PAY PINCH 2010-2017



Job title	Real-terms cut in this year	Total real terms cut 2010 - 2017
Catering Assistant	£549	£4,417
NHS Cleaner	£893	£6,025
Hospital Porter	£1,161	£7,285
999 Call Handler	£1,567	£8,646
Teaching Assistant	£1,680	£6,531
Library Assistant	£1,714	£6,659
Refuse Collector	£1,714	£6,659
Administrative Assistant	£2,017	£7,838
Qualified Residential Care Worker	£2,219	£8,624
Social Worker	£2,543	£9,565
Higher Level Teaching Assistant (SEN Specialist)	£2,624	£10,196
Homelessness Prevention Officer	£2,860	£11,114
Staff Nurse	£3,013	£14,572
Midwife	£3,833	£18,011
Average public sector worker	£	£8,953

GMB estimates real term cuts to public sector pay so far

YOUR PAY PINCH 2017-2020



Job title	Real terms loss 2017-2020	Of which - cost of Brexit
Teaching Assistant	£2,337	£818
Refuse Collector	£2,383	£834
Hospital Porter	£2,394	£838
999 Call Handler	£2,617	£916
Qualified Residential Care Worker	£3,085	£1,080
Social Worker	£3,422	£1,198
Staff Nurse	£3,788	£1,326
Homelessness Prevention Officer	£3,976	£1,392
Midwife	£4,691	£1,642
Average public sector worker	£4,074	

GMB estimates further planned cuts to public sector pay

